

Employment Application

Schlumberger

Please print or type clearly in ink and return application to Schlumberger address below

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Personal							
Last Name		First	Middle	Social Security Number (optional)			
Permanent Address- Number and Street			City		State	Zip Code	
Do you have the legal right to work in the USA? (If yes, verification will be required)		Are you over 18? (21 if applying for DOT position)		Residence Phone Number		Emergency Phone Number	
<input type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> YES <input type="checkbox"/> NO					

Job Interest		
Position Desired		Company or Division Preferred (if any)
Are you seeking <input type="checkbox"/> Full-Time Position <input type="checkbox"/> Part-Time Position		Date Available
		Salary Desired
Referred By		Date of application
Will you consider shift work? <input type="checkbox"/> YES <input type="checkbox"/> NO Will you relocate? <input type="checkbox"/> YES <input type="checkbox"/> NO Are you willing to travel? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Is this your first time applying with us? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Have you ever been employed with us? <input type="checkbox"/> YES <input type="checkbox"/> NO		
If yes then give Company Name and Location _____		
Dates employed _____ Position _____		

Miscellaneous			
Have you ever been convicted of a felony? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If yes, explain (convictions are not an automatic bar to employment):			
Do you have working knowledge of the fundamental job duties (essential function) of the position for which you are applying? <input type="checkbox"/> YES <input type="checkbox"/> NO			
If yes, can you perform the essential functions of the job with or without reasonable accommodations?			
Are you related to anyone employed by Schlumberger? (To be used for assignment purposes)	Name(s)	Company Name and Department	Location
<input type="checkbox"/> YES <input type="checkbox"/> NO			

Company policy is to provide every individual a fair and equal opportunity to seek employment and advancement at the Company without regard to race, color religion, sex, age, national origin, veteran's status, disability or factors protected by federal, state or local laws. "An Equal Opportunity Employer"

All Applicants

Please read carefully before signing

I certify that any information I give during the course of applying for employment is true and complete. I understand that any false, incorrect or misleading information or the omission of any pertinent information including that given at the time my application may be considered as sufficient reason for my discharge, if hired. I further understand that this application is not and is not intended to be a contract of employment and that, if I am hired, my employment is at will and can be terminated at any time by either me or the Company, with or without notice, for any or no reason. No supervisor or manager has authority to make an agreement to the contrary changing employment at will. This application will be in effect for 90 days from the date indicated below and, if employment is not offered within the 90-day period, I understand that I must reapply to be considered for future employment. I also understand that this application for employment in no way obligates the Company to employ me.

I understand that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability. (M.G.L. c. 149, § 19B)

I do hereby authorize Schlumberger to investigate my former employment and other references and to make any further investigations deemed necessary in connection with my application for employment and I do hereby release Schlumberger and all informants of all liability whatsoever resulting from such investigations.

SIGNATURE

DATE

Supplement to employment application

I understand that an offer of employment I may receive is subject to my subsequent completion, satisfactory to the Company, of all pre-employment procedures, including a drug and alcohol screen test, and submission of documentation establishing my right to work in the U.S.

SIGNATURE

DATE

Education							
TYPE OF SCHOOL	SCHOOL NAME AND ADDRESS	TYPE OF DEGREE EARNED	MAJOR	NUMBER OF YEARS COMPLETED	GRADUATED		GRADE POINT AVG.
					YES	NO	
High School							
Business Trade, Technical or Vocational							
Junior College							
College or University							
Further Education Planned:							
Skills							
List office equipment you can operate:							
Typing (WPM):				Shorthand (WPM):			
Computer hardware:				Computer software:			
What foreign language do you speak? (Respond if you believe this information is relevant to the position applied for):							
Do you have any commitment to another employer or business which might effect your employment with us?						YES	NO
If yes, explain:							

This section to be completed by applicants who will be using Company car or participate in car allowance programs.

Driver's License

			Operator	Commercial	Chauffeur	Other _____
Have you ever been denied a license, permit? or privilege to operate a motor vehicle? YES NO		Has any license, permit or privilege ever Been suspended, denied or revoked? YES NO		If the answer to either of these questions Is yes, attach a statement giving details.		

Accident Record

Attach sheet if more space is needed.

DATES (BEGIN WITH MOST RECENT)	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES

Traffic convictions and forfeitures (other than parking violations) for the past 3 years and any convictions or forfeitures involving possession, sale, manufacturing, transportation, or use of drugs.

LOCATION	DATE	CHARGE	PENALTY

I understand that the information on this application will be used and that prior employers will be contacted for the purpose of investigation as required by 391.23 of the motor carrier safety regulations.

Truck and Equipment Experience (Complete only if applicable to the position for which you are applying)

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)	DATES		APPROX. NO. OF MILES (TOTAL)
		FROM	TO	
Straight truck				
Tractor and semi-trailer				
Tractor-two trailers				
Other				
List states operated in for last three years:				
Show special courses for training that will help you as a driver:				
Which safe driving awards do you hold and from whom?				

CONFIDENTIAL PRE-EMPLOYMENT SURVEY

TO ALL APPLICANTS: Qualified applicants are considered for employment, and employees are treated during employment, without regard to race, color, religion, sex, age, national origin, citizenship, veteran status, disability, or other factors protected by federal, state, or local law. In order to enable us to meet government reporting requirements and maintain an Affirmative Action Program, we request that you complete this personal data form.

Provision of this information is VOLUNTARY and refusal to provide it will not subject you to any adverse treatment. This information will be kept in a CONFIDENTIAL file, separate from the application for employment and will not be considered for employment purposes. It will only be used in accordance with the provision of applicable laws and regulations. Your cooperation is appreciated.

PLEASE PRINT

Date:	Position Applied for:
Referred by:	Social Security Number:
Name (Last, First, Middle):	Phone Number:
Address (Street, City, State, Zip):	Sex: Male <input type="checkbox"/> Female <input type="checkbox"/>

What is your race/ethnicity? You may mark only one box.

- Hispanic or Latino** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White** (not Hispanic or Latino) A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African-American** (not Hispanic or Latino) A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or other Pacific Islander** (not Hispanic or Latino) A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** (not Hispanic or Latino) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian/Alaskan Native** (not Hispanic or Latino) A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or more Races** (not Hispanic or Latino) A person who identifies with more than one of the above five races.

Signature: _____

Date _____