



Gender Equality Indicator French Legal Entities

Beginning in 2019, the French government requires each company to measure the equality between women and men. The final score is determined by 5 indicators:

- Wage gap between women and men
- Proportion of women and men who received a salary increase
- Proportion of women and men who received a promotion
- Proportion of women returning from a maternity leave who received an increase
- Distribution between women and men among the highest salaries

The total score is 100 points and companies have three years to reach a minimum of 75 points by law.

Schlumberger will keep practicing a proactive policy to reduce inequality and promote diversity as we have been doing for decades. We aim to surpass the legal requirement for every French entity in the coming years.

GENDER EQUALITY INDICATORS

SCHLUMBERGER
FRENCH LEGAL ENTITIES*
2018

SVSA

87 POINTS

COPS

86 POINTS

SPS

70 POINTS

EPS

68 POINTS

STS

66 POINTS

GSS

60 POINTS

* Cameron do not meet legal staff requirements to be able to calculate the indicators.

* Due to its size, Saltel will publish its indicators in March 2020, in accordance with French regulation.