



Gender Equality Indicator French Legal Entities

Since 2019, the French government requires each company to measure the equality between women and men. The final score is determined by 5 indicators:






- Wage gap between women and men
- Proportion of women and men who received a salary increase
- Proportion of women and men who received a promotion
- Proportion of women returning from a maternity leave who received an increase
- Distribution between women and men among the highest salaries

The total score is 100 points and companies must reach a minimum of 75 points by law within 3 years.

Schlumberger has been practicing a proactive policy to reduce inequality and promote diversity for decades. We aim to surpass the legal requirement for every French entity and keep improving every year.

GENDER EQUALITY INDICATORS

SCHLUMBERGER FRENCH LEGAL ENTITIES* 2020

Legal Entity	2020	2019	2018	Trend
GSS	93	91	60	
EPS	84	81	68	
SPS	81	79	70	
COPS	71	45	88	
STS	64	78	66	
SVSA	NC	92	87	
SALTEL	NC	NC	NC	
CAMERON	NC	NC	NC	

* SVSA, Cameron & Saltel do not meet legal staff requirements to be able to calculate the indicators.