



Conflict of Interest Policy

All SLB directors, officers and employees must avoid situations which involve, or could appear to involve, conflicts between their personal interests and the interests of SLB companies or of SLB customers. Any personal loans by SLB to directors or officers (or any family members) or any guarantees of obligations, are specifically prohibited. In addition, personal loans to other employees are prohibited, unless approved by the appropriate Controller.

SLB employees are expected to put SLB business interests ahead of their own. Information about SLB business or prospective business must not be used for personal gain or to compete with SLB, directly or indirectly, in the purchase or sale of property or other interests. SLB employees must not work for a competitor of SLB while at the same time working for SLB. In addition, SLB employees must not be directors, officers, agents, or consultants of companies competing against SLB. Sometimes SLB employees and members of their immediate families have active interests in other businesses. Relationships between these businesses and SLB must be avoided, unless specifically approved by the appropriate Controller. Finally, SLB property, such as equipment, financial assets or confidential information must be used only for proper SLB purposes.

Any violation of this Policy may subject the employee to disciplinary action.

A handwritten signature in blue ink, appearing to read 'Olivier Le Peuch', is positioned above the printed name.

Olivier Le Peuch

Chief Executive Officer, Schlumberger Limited

For further information regarding this policy:
CONTACT: John Benson, Legal Director, Governance & Integrity
LOCATION: Schlumberger Limited, Houston
EMAIL: [John Benson](mailto:John.Benson@slb.com)

SLB-LEGAL-L005
Released on 29 April 1997
Last Update on 9 August 2019