



## Driving Policy

Driving is the activity that presents the greatest potential risk for accidents in SLB. To minimize this risk and ensure that worldwide standards for driving qualification and practices are followed, this driving policy applies to all SLB organizations. This policy also provides the foundation for building a driver improvement program. The following shall be implemented in all locations. Journey management and driving standards shall document details of the requirements in each program. For any organization, not compliant with this policy, management shall produce a time bound implementation plan.

### Driver Training and Qualification

Only approved personnel and contractors are allowed to drive vehicles on behalf of SLB, including company-owned or leased vehicles, vehicles rented for business purposes and when claiming kilometer/mileage allowance. Approval is granted to drivers who have taken defensive driving training every three years and commentary driver training annually. These training programs must be documented.

### Seat Belts

As a condition of employment, all employees and contractors must wear seat belts at all times when driving a vehicle, and they must ensure that all other vehicle occupants are also wearing seat belts.

### Journey Management

All locations shall have in place an active journey management program that complies with the applicable standard. Each location's journey management program shall address all local driving conditions and identified risks.

### Substance Abuse

Driving a vehicle while under the influence of alcohol or any drugs or narcotics is strictly prohibited and subject to disciplinary action including termination as stated in the SLB Substance Abuse Policy.

### Driver Improvement Monitors

An approved driver improvement monitor shall be installed in all vehicles designed for road use that are owned, leased, or subcontracted by SLB. All locations shall adopt a program for regularly reviewing the data gathered by the monitors and using that data to continually improve driver skills. Management must be actively involved in the implementation of this program.

### Cellular Phone

Drivers should neither initiate nor answer a cellular phone call or message whilst driving a vehicle, regardless of whether a hands-free device is available or not. Cellular phones may be left on during a trip to alert the driver of an incoming call or message, however the vehicle must be brought to a complete and safe stop before responding.

### Disciplinary Action

Violations of this policy can result in disciplinary action.

A handwritten signature in blue ink, appearing to read 'Olivier Le Peuch', is positioned above the printed name.

**Olivier Le Peuch**

Chief Executive Officer, Schlumberger Limited

For further information regarding this policy:  
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