



Immigration Compliance Policy

SLB operates in more than eighty countries throughout the world, and the ongoing nature and demands of our operations in these countries require that SLB understands and abides by local immigration requirements.

SLB employees must strictly comply with all applicable immigration and other related laws and regulations in all countries where the Company operates.

Immigration Compliance Programs shall be maintained to ensure that all travel, transfers, employment and residence of employees, dependents and contractor personnel for whom SLB is responsible, comply with applicable immigration laws and regulations and that all necessary Governmental authorizations for the lawful entry and presence of such persons are obtained. GeoMarket management has the primary responsibility for developing and implementing Immigration Compliance Programs and procedures. The Personnel and Legal Departments are responsible for the management and control of immigration matters, including all visa activities.

All SLB employees involved in the international movement of personnel must familiarize themselves and carry out their responsibilities in accordance with the Company's Immigration Compliance Programs. Such employees shall be provided with the necessary training and required knowledge of the relevant immigration laws and regulations. In addition, SLB employees shall cooperate fully with all immigration compliance activities, including audits and reviews.

Violation of immigration laws or regulations can subject SLB and individual employees to civil and criminal liability. Any violation of this Policy may also subject the employee to disciplinary action.

A handwritten signature in blue ink, appearing to read 'Olivier Le Peuch', is positioned above the printed name.

Olivier Le Peuch

Chief Executive Officer, Schlumberger Limited

For further information regarding this policy:

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