

# Index and Data

Schlumberger uses key sustainability frameworks to guide our non-financial disclosures, including:

- » Global Reporting Initiative (GRI) Standards
- » Sustainability Accounting Standards Board (SASB) Standards
- » Task Force on Climate-Related Financial Disclosure (TCFD) Recommendations
- » U.N. Sustainable Development Goals
- » U.N. Guiding Principles on Business and Human Rights Reporting Framework

In addition to these frameworks and standards, Schlumberger reviews and incorporates, when applicable, guidelines issued by IPIECA, the global oil and gas industry association for environmental and social issues, and by the American Petroleum Institute and the International Association of Oil & Gas Producers. Priority issues for the energy services industry include a range of environmental, social, and governance topics. Based primarily on information obtained through regular and ongoing interaction with our stakeholders, Schlumberger reports on data that is relevant to our Company performance. The content in this report was chosen based on prioritized ESG topics using the criteria of applicability, degree of impact, and risk/opportunity. When an indicator is useful, we provide reliable and verifiable data to the greatest extent possible utilizing internal data collection systems. In addition, we have engaged PricewaterhouseCoopers (PwC) to review our processes and procedures and verify a sample of certain Environmental, Health, and Safety data as outlined in the report. PwC has expressed a limited assurance that our data are, in all material respects, fairly presented and in accordance with Schlumberger procedural guidelines.

# Global Reporting Initiative (GRI) Standards

GRI Disclosure Number	GRI Disclosure Title	Information Location <sup>1</sup>
<b>General Disclosures</b>		
<b>Organizational Profile</b>		
102-1	Name of the organization	3
102-2	Activities, brands, products, and services	3
102-3	Location of headquarters	3
102-4	Location of operations	3
102-5	Ownership and legal form	3
102-6	Markets served	3
102-7	Scale of the organization	3
102-8	Information on employees and other workers	3, 4
102-9	Supply chain	39–41
102-10	Significant changes to the organization and its supply chain	40–41
102-13	Membership of associations	42
<b>Strategy</b>		
102-14	Statement from senior decision-maker	2
<b>Ethics and Integrity</b>		
102-16	Values, principles, standards, and norms of behavior	4–10
<b>Governance</b>		
102-18	Governance structure	4–6
102-22	Composition of the highest governance body and its committees	4–6
102-23	Chair of the highest governance body	4–6
102-24	Nominating and selecting the highest governance body	5–6
102-25	Conflicts of interest	8

GRI Disclosure Number	GRI Disclosure Title	Information Location <sup>1</sup>
102-29	Identifying and managing economic, environmental, and social impacts	6
102-30	Effectiveness of risk management processes	5, 28
102-35	Remuneration policies	6
<b>Stakeholder Engagement</b>		
102-40	List of stakeholder groups	41–42
102-42	Identifying and selecting stakeholders	41–42
102-43	Approach to stakeholder engagement	41–42
102-44	Key topics and concerns raised	41–42
<b>Reporting Practice</b>		
102-45	Entities included in the consolidated financial statements	4
102-51	Date of most recent report	Reports
102-52	Reporting cycle	Reports
102-53	Contact point for questions regarding the report	Back Cover
<b>Economic Topics</b>		
<b>Economic Performance</b>		
201-1	Direct economic value generated and distributed	3
201-2	Financial implications and other risks and opportunities due to climate change	9, 13
<b>Market Presence</b>		
202-2	Proportion of senior management hired from the local community	45
<b>Indirect Economic Impact</b>		
203-1	Infrastructure investments and services supported	10, 38–41
203-2	Significant indirect economic impacts	10, 22–23, 43–45
<b>Procurement Practices</b>		
204-1	Proportion of spending on local suppliers	39–40

<sup>1</sup>All page numbers refer to 2019 Global Stewardship Report unless otherwise noted.

GRI Disclosure Number	Information Location <sup>1</sup>	Information Location <sup>1</sup>
<b>Anti-Corruption</b>		
205-1	Operations assessed for risks related to corruption	8
205-2	Communication and training about anti-corruption policies and procedures	8
<b>Anti-Competitive Behavior</b>		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	8–9
<b>Environmental</b>		
<b>Energy</b>		
302-1	Energy consumption within the organization	17, 57
302-2	Energy consumption outside of the organization	18
302-4	Reduction of energy consumption	15, 18
302-5	Reductions in energy requirements of products and services	18
<b>Water and Effluents</b>		
303-3	Water recycled and reused	16–18, 57
<b>Biodiversity</b>		
304-2	Significant impacts of activities, products, and services on biodiversity	14
304-3	Habitats protected or restored	14
<b>Emissions</b>		
305-1	Direct (Scope 1) GHG emissions	16, 18, 56
305-2	Energy indirect (Scope 2) GHG emissions	16, 18, 56
305-5	Reduction of GHG emissions	2, 13, 16, 18
<b>Effluents and Waste</b>		
306-2	Waste by type and disposal method	15–17, 57
306-3	Significant spills	17, 57
306-4	Transport of hazardous waste	17
<b>Environmental Compliance</b>		
307-1	Non-compliance with environmental laws and regulations	9, 12, 16–17
<b>Supplier Environmental Assessment</b>		
308-1	New suppliers that were screened using environmental criteria	8, 16, 18
308-2	Negative environmental impacts in the supply chain and actions taken	8, 16, 18

<sup>1</sup>All page numbers refer to 2019 Global Stewardship Report unless otherwise noted.

GRI Disclosure Number	GRI Disclosure Title	Information Location <sup>1</sup>
<b>Social</b>		
<b>Occupational Health and Safety</b>		
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	29–30, 58–59
<b>Training and Education</b>		
404-1	Average hours of training per year per employee	33–34, 60
404-2	Programs for upgrading employee skills and transition assistance programs days	32–35, 44, 46
404-3	Percentage of employees receiving regular performance and career development reviews	33–34
<b>Diversity and Equal Opportunity</b>		
405-1	Diversity of governance bodies and employees	3, 45–46
<b>Child Labor</b>		
408-1	Operations and suppliers at significant risk for incidents of child labor	10, 38–41
<b>Human Rights Assessment</b>		
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	10, 27, 38–41
<b>Local Communities</b>		
413-1	Operations with local community engagement, impact assessments, and development programs	38–41
413-2	Operations with significant actual and potential negative impacts on local communities	38–41
<b>Supplier Social Assessment</b>		
414-1	New suppliers that were screened using social criteria	38–41
414-2	Negative social impacts in the supply chain and actions taken	38–41
<b>Public Policy</b>		
415-1	Political contributions	8–9
<b>Customer Health and Safety</b>		
416-1	Assessment of the health and safety impacts of product and service categories	24–38

# Sustainability Accounting Standards Board (SASB)

## Oil & Gas – Services

Topic	Accounting Metric	Code	Information Location <sup>1</sup>
<b>Corporate Governance</b>			
Business Ethics & Payments Transparency	Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-SV-510a.1	8
	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-SV-510a.2	8
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-SV-530a.1	12–17, 36, 46
Critical Incident Risk Management	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-SV-540a.1	5, 28
<b>Environmental</b>			
Emissions Reduction Services & Fuels Management	Total fuel consumed, percentage renewable, percentage used in: (1) on-road equipment and vehicles and (2) off-road equipment	EM-SV-110.a.1	16, 18, 56–57
	Discussion of strategy or plans to address air emissions-related risks, opportunities, and impacts	EM-SV-110.a.2	5, 13, 15, 18
	Percentage of engines in service that meet Tier 4 compliance for non-road diesel engine emissions	EM-SV-110.a.3	–
Water Management Services	(1) Total volume of fresh water handled in operations, (2) percentage recycled	EM-SV-140a.1	16, 57
	Discussion of strategy or plans to address water consumption and disposal-related risks, opportunities, and impacts	EM-SV-140a.2	9, 13–17
Chemicals Management	Volume of hydraulic fracturing fluid used, percentage hazardous	EM-SV-150a.1	16
	Discussion of strategy or plans to address chemical-related risks, opportunities, and impacts	EM-SV-150a.2	16
Ecological Impact Management	Average disturbed acreage per (1) oil and (2) gas well site	EM-SV-160a.1	–
	Discussion of strategy or plan to address risks and opportunities related to ecological impacts from core activities	EM-SV-160a.2	14–15

<sup>1</sup>All page numbers refer to 2019 Global Stewardship Report unless otherwise noted.

Topic	Accounting Metric	Code	Information Location <sup>1</sup>
<b>Social</b>			
Workforce Health and Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), (4) total vehicle incident rate (TVIR), and (5) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	EM-SV-320a.1	27, 31–33, 36–37, 58
	Description of management systems used to integrate a culture of safety throughout the value chain and project lifecycle	EM-SV-320a.2	24–26

Activity Metric	Code	Information Location <sup>1</sup>
Number of active rig sites	EM-SV-000.A	17
Number of active well sites	EM-SV-000.B	17
Total amount of drilling performed	EM-SV-000.C	17
Total number of hours worked by all employees	EM-SV-000.D	58

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# Task Force on Climate-Related Financial Disclosures (TCFD)

	Disclosure	Information Location <sup>1</sup>
Governance	a) Describe the board's oversight of climate-related risks and opportunities.	4–5
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	2, 4–6, 13
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	2, 5–6, 9, 13, 15, 19–20
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	5–6, 7, 9, 11, 13, 15, 19–20
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	5–6, 13
Risk Management	a) Describe the organization's processes for identifying and assessing climate-related risks.	5–6, 13, 15
	b) Describe the organization's processes for managing climate-related risks.	5–6, 13, 15
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	5–6, 13
Metrics and Targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	5, 13, 15, 18–19
	b) Disclose Scope 1, 2 and, if appropriate, Scope 3 GHG emissions, and the related risks.	16, 18, 56
	c) Describe targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2, 6, 13, 15–18

<sup>1</sup>All page numbers refer to 2019 Global Stewardship Report unless otherwise noted.

# United Nations Sustainable Development Goals (UN SDGs) Mapping

Goal	IPIECA Focus Areas	Schlumberger Focus Areas
 <p>3 GOOD HEALTH AND WELL-BEING</p>	<ul style="list-style-type: none"> <li>» Health Impact Assessments</li> <li>» Road Safety</li> <li>» Worker &amp; Community Protection</li> </ul>	<ul style="list-style-type: none"> <li>» COVID-19 Response</li> <li>» Crisis Management</li> <li>» HSE Management System</li> <li>» Fatality Goal</li> <li>» Health &amp; Safety Performance Data</li> <li>» HSE Training</li> <li>» Schlumberger Active Campaigns</li> <li>» Contractor &amp; Supplier Management</li> <li>» Stakeholder Engagement</li> <li>» Local Investments</li> <li>» Employee Benefits &amp; Compensation</li> <li>» Veterans Program</li> <li>» Permian Strategic Partnership</li> <li>» Life-Saving Rules</li> <li>» Global Driver Monitoring Program</li> </ul>
 <p>4 QUALITY EDUCATION</p>	<ul style="list-style-type: none"> <li>» Local Content Strategy</li> <li>» Workforce Education</li> <li>» Technology Training</li> </ul>	<ul style="list-style-type: none"> <li>» Schlumberger Excellence in Education Development (SEED)</li> <li>» Schlumberger Foundation – Faculty for the Future</li> <li>» HSE for Youth</li> <li>» University Collaborations</li> <li>» Knowledge Management</li> <li>» Permian Strategic Partnership</li> <li>» In-Kind Giving</li> </ul>
 <p>5 GENDER EQUALITY</p>	<ul style="list-style-type: none"> <li>» Gender-Sensitive Policies</li> <li>» Inclusive Decision-Making</li> <li>» Women’s Employment Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>» Employee Affinity Groups</li> <li>» Diversity &amp; Inclusion Program and Training</li> <li>» Gender Balance Goal</li> <li>» Gender-Pay Gap Disclosures</li> <li>» Schlumberger Foundation – Faculty for the Future</li> </ul>

Goal	IPIECA Focus Areas	Schlumberger Focus Areas	
<p><b>6</b> CLEAN WATER AND SANITATION</p> 	<ul style="list-style-type: none"> <li>» Water Strategy</li> <li>» Water Use Efficiency</li> <li>» Water Risk Management</li> </ul>	<ul style="list-style-type: none"> <li>» Impact-Reducing Technology Portfolio</li> <li>» HSE Management System</li> <li>» Water Use</li> <li>» Water Recycling</li> <li>» Integrated Water Solutions</li> </ul>	
<p><b>7</b> AFFORDABLE AND CLEAN ENERGY</p> 	<ul style="list-style-type: none"> <li>» Natural Gas</li> <li>» Energy Efficiency</li> <li>» Alternative Energies</li> </ul>	<ul style="list-style-type: none"> <li>» Impact-Reducing Technology Portfolio</li> <li>» Schlumberger New Energy</li> <li>» Solar Impulse Foundation Partnership</li> <li>» Fleet Electric/Hybrid Conversion Project</li> <li>» Science-Based Target Commitment</li> </ul>	
<p><b>8</b> DECENT WORK AND ECONOMIC GROWTH</p> 	<ul style="list-style-type: none"> <li>» Skills Assessment</li> <li>» Local Employment</li> <li>» Workforce &amp; Supplier Development</li> </ul>	<ul style="list-style-type: none"> <li>» In-Country Value</li> <li>» Schlumberger Foundation – Faculty for the Future</li> <li>» Responsible Supply Chain</li> <li>» Knowledge Management</li> <li>» Training &amp; Development</li> <li>» Veterans Program</li> </ul>	<ul style="list-style-type: none"> <li>» Permian Strategic Partnership</li> <li>» Local Technology Access Strategic Initiative</li> <li>» Cross-Functional Human Rights Working Group</li> <li>» People Analytics</li> </ul>
<p><b>12</b> RESPONSIBLE CONSUMPTION AND PRODUCTION</p> 	<ul style="list-style-type: none"> <li>» Efficient Waste Management</li> <li>» Supply Chain Sustainability</li> <li>» Product Stewardship</li> </ul>	<ul style="list-style-type: none"> <li>» Supply Chain Management</li> <li>» Lean &amp; Green Program</li> <li>» Research &amp; Innovation</li> <li>» Impact-Reducing Technology Portfolio</li> <li>» Solar Impulse Foundation</li> </ul>	
<p><b>13</b> CLIMATE ACTION</p> 	<ul style="list-style-type: none"> <li>» Resilience &amp; Adaptive Capacity</li> <li>» Emissions Mitigation</li> <li>» Strategic Planning</li> </ul>	<ul style="list-style-type: none"> <li>» Carbon Emissions Reduction Goal</li> <li>» Science-Based Target Commitment</li> <li>» TCFD Support</li> <li>» Country Climate Assessments</li> <li>» Facilities Management</li> <li>» Third-Party Assurance Report</li> </ul>	<ul style="list-style-type: none"> <li>» Environmental Performance Data</li> <li>» Impact-Reducing Technology Portfolio</li> <li>» Supply Chain Management</li> <li>» Schlumberger New Energy</li> <li>» Global Sea-Level Rise Risk Assessment</li> <li>» Solar Impulse Foundation</li> </ul>

Goal	IPIECA Focus Areas	Schlumberger Focus Areas	
 <p>14 LIFE BELOW WATER</p>	<ul style="list-style-type: none"> <li>» Accident Prevention &amp; Response</li> <li>» Environmental Assessments</li> <li>» Ocean Acidification Minimization</li> </ul>	<ul style="list-style-type: none"> <li>» HSE Management System</li> <li>» Biodiversity Focus</li> <li>» Chemicals Management</li> <li>» Environmental Performance Data</li> <li>» Impact-Reducing Technology Portfolio</li> </ul>	
 <p>15 LIFE ON LAND</p>	<ul style="list-style-type: none"> <li>» Ecosystem Management</li> <li>» Mitigation Hierarchy</li> <li>» Biodiversity Offsets</li> </ul>	<ul style="list-style-type: none"> <li>» HSE Management System</li> <li>» Biodiversity Focus</li> <li>» Chemicals Management</li> <li>» Environmental Performance Data</li> <li>» Impact-Reducing Technology Portfolio</li> </ul>	
 <p>17 PARTNERSHIPS FOR THE GOALS</p>	<ul style="list-style-type: none"> <li>» Dialogue &amp; Coordination</li> <li>» Government Capacity</li> <li>» Sustainable Energy</li> </ul>	<ul style="list-style-type: none"> <li>» IPIECA</li> <li>» Solar Impulse Foundation</li> <li>» UK Carbon Capture &amp; Storage Association</li> <li>» GHGSat</li> <li>» Global CCS Institute</li> <li>» Petroleum Equipment &amp; Services Association (PESA)</li> </ul>	<ul style="list-style-type: none"> <li>» National Petroleum Council (NPC)</li> <li>» Stanford University Natural Gas Initiative</li> <li>» American Petroleum Institute (API)</li> <li>» International Oil and Gas Producers (IOGP)</li> <li>» French Alternative Energies and Atomic Energy Commission (CEA)</li> </ul>