

Performance Data Table

Metric		Units	Year			Reference
			2017	2018	2019	Page Number ¹
Corporate Governance						
Number of Employees Worldwide, approximately		—	100,000	100,000	105,000	3
Countries With Products, Sales and Services		—	85+	120+	120+	3
Nationalities Represented in Our Workforce		—	140+	140+	170+	3
National Mix	Latin America	percentage	12	13	9	3
	North America	percentage	21	23	24	3
	Middle East, Asia	percentage	29	30	33	3
	Europe, CIS, Africa	percentage	37	34	34	3
Revenue Contributions	Latin America	percentage	13	11	13	3
	North America	percentage	31	37	33	3
	Middle East, Asia	percentage	31	29	30	3
	Europe, CIS, Africa	percentage	23	22	23	3
	Other	percentage	2	1	1	3
Revenue		in millions of dollars	30,440	32,815	32,917	—
Income from Continuing Operations		in millions of dollars	-1,505	2,138	-10,137	—
Cash Dividends per Share		in millions of dollars	2.00	2.00	2.00	—
Cash Flow from Operations		in millions of dollars	5,663	5,713	5,431	—
Environmental Performance						
CO ₂ e Emitted (Scope 1) ²		thousands of metric tonnes	1,358	1,422	1,629	16
CO ₂ e Emitted (Scope 2) ²		thousands of metric tonnes	561	642	589	16
CO ₂ e Emitted (Scope 1 + 2) ²		thousands of metric tonnes	1,919	2,065	2,218	16
CO ₂ e Emitted (Scope 3) ²		thousands of metric tonnes	911	1,185	1,368	16
Total Energy Consumption		thousands of MWh	6,644	6,814	7,718	—

¹ All page numbers refer to 2019 Global Stewardship Report unless otherwise noted.

² We use the procedures established in the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) to calculate our annual CO₂-e emissions in Schlumberger. As part of that process, we need to apply conversion factors to energy consumption data to derive CO₂-e values. Those conversion factors are taken from the IPCC Third Assessment Report (TAR 100 year); and IPCC Fourth Assessment Report (AR4 – 100 year). The 2019 Scope 1, 2 and 3 data included herein is consistent with categories of emissions data disclosed in previous years. As part of our commitment to setting a science-based target on emissions reduction by 2021, we are undergoing a thorough review of all emissions data categories and reporting processes with the aim of increasing transparency and identifying gaps in our current reporting. Through this review process, we have identified, and may continue to identify, certain gaps that will result in a restatement of certain 2019 data. One such gap is customer-purchased fuel used for our operations. We anticipate providing a restatement addressing such gaps in connection with setting our science-based emissions target.

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Environmental Performance			2017	2018	2019	Page Number ¹
Electricity Use ³		thousands of MWh	1,154	1,284	1,198	17
Fuel Used – Natural Gas		thousands of MWh	435	514	1,364	—
Fuel Used – Oil/Diesel		thousands of MWh	5,055	5,016	5,156	—
Fuel Consumption by Type	Distillate Fuel Oil No. 1	percentage	18	4	5	—
	Diesel/Gas Oil	percentage	82	96	95	—
Water Use ³		thousands of cubic meters	3,816	4,933	5,602	17
Total Water Recycled		thousands of cubic meters	140	134	131	17
% Water Recycled		percentage	4	3	2	—
Waste Generated by Year		thousands of metric tonnes	539	503	639	17
Waste Recycled		thousands of metric tonnes	184	182	185	17
Raw Materials Used		thousands of metric tonnes	8,383	10,453	11,300	17
Number of Incidents >1 bbl of Oil		—	45	44	28	17
Hydrocarbon Bulk Fluids Spilled ⁴		barrels	436	522	536	17
ISO 14001 Certified Sites		number of sites	74	113	53	15
Sites Subject to Environmental Audit Requirement		number of sites	713	753	739	15
Sites Subject to Environmental Audit Requirement		percentage	10	15	7	15
CO ₂ e Per \$B Revenue Per Year ²		metric tonnes	63,040	62,929	67,382	—
CO ₂ e Per Employee Per Year ²		metric tonnes	19.2	20.6	21.1	—
Nonproductive Time Rate Improvement from Baseline Year (2011)		percentage	59.8	54.6	60.1	9
Social Performance			2017	2018	2019	Page Number ¹
Community and Education						
SEED: STEM Activities	Engagements ⁵	—	143	151	1,107	22
	Teachers	—	1316	811	322	22
	Students	—	17,689	18,465	112,967	22
	Volunteers	—	1,008	1,655	1,389	22
HSE for Youth	Workshops	—	199	206	169	23
	HSE Topics	—	9	10	9	23
	Attendees	—	4,000+	4,000+	4,300+	23
	Countries	—	41	50	50	23

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³ We have established norms for consumption per person in North America and we use those norms to calculate estimated consumption of natural gas, electricity and water at facilities that do not report this data, using applicable employee headcount. For Cameron and for Engineering and Manufacturing facilities in North America, consumption values are directly reported. The headcount-based estimates are used for other office and operational facilities in North America. The norms referred to above were established in 2009 and are reviewed annually and updated when necessary.

⁴ Hydrocarbon Bulk Fluids Spilled has been restated from liters to barrels. Where available, volumes of hydrocarbon spills are reported using information provided by customers or by third-party spill response contractors. Additionally, when applicable, known volumes of stored liquids may be used to determine spill quantities. Finally, in situations where none of the above procedures are applicable, estimates of spilled volume may be made from measurements in impacted areas.

⁵ Beginning in 2019 Schlumberger expanded the SEED category to include all our STEM engagements worldwide including professional development for teachers, student workshops and supplemental instruction, company sponsored STEM events, clubs, challenges and competitions, as well as initiatives promoting literacy and numeracy skills for young children.

Community and Education			2017	2018	2019	Page Number ¹
Faculty for the Future	New Fellowships Awarded	—	38	50	19	23
	Fellowships Renewed	—	140	111	77	23
	Alumnae Home Countries	—	81	81	82	23
	Fellows and Alumnae ⁶	—	634	683	739	23
	Host Universities of Study ⁶	—	251	261	282	23
Corporate Giving	Commercial Initiatives (In Kind)	in millions of dollars	2,400	2,630	2,260	—
	Community Initiatives	in millions of dollars	9	9	9	—
Social Risk Assessments (2009-2019)	Total Assessments	—	40	44	48	—
	Yearly Assessments	—	5	4	4	—
	Continents	—	6	6	6	—
	Countries	—	22	22	22	—
Number of Social and Environmental Baseline Studies	—	11	13	1	—	
Health and Safety			2017	2018	2019	Page Number ¹
Company's health and safety system certified to OHSAS 18001		percentage	1	1	1	—
Fatalities ⁷	Employee	—	1	1	2	—
	Contractor	—	2	2	1	—
	Company Total	—	3	3	3	27
	Third Party	—	2	3	3	—
	Fatal Accident Rate	per 100 million work hours	0.86	0.79	0.75	27
Combined Lost Time Injury Frequency (CLTIF) (Fatality + LWDC + RDWC) Employees + Contractors ⁷		per million work hours	0.91	1.09	0.83	—
Automotive Accident Rate (Employees + Contractors)		per million miles	0.33	0.34	0.30	36
% data coverage as % of employee work hours for injury and illness		percentage	100	100	100	—
% data coverage as % of contractor work hours for injury and illness		percentage	100	100	100	—
Third party (PwC) verification for injury and illness data		—	Yes	Yes	Yes	6
Total hours worked	Employees	—	244,524,020	263,364,700	281,135,730	—
Total Recordable Incidents (Injuries and Illnesses) (Fatality + LWDC + RDWC + MTC) Employees + Contractors						
Total Recordable Incidents	Workforce (Employees + Contractors)	—	467	564	438	—
Total Recordable Incident Rate (Frequency) ⁷	Workforce (Employees + Contractors)	per million work hours	1.34	1.48	1.10	37

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⁶ Represents the total number of fellows and alumnae or host universities and research institutions, as applicable, cumulative since the Faculty for the Future program began in 2004.

⁷ To convert from per million work hours to per 200,000 work hours, divide by 5.

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Health and Safety			2017	2018	2019	Page Number ¹
Lost Time Incidents (Injuries and Illnesses) (Fatality + LWDC) Employees + Contractors						
Total Lost Work Time	Workforce (Employees + Contractors)	hours	31,256	61,296	46,000	—
Lost Time Incident Rate (Frequency) ²	Workforce (Employees + Contractors)	per million work hours	0.47	0.68	0.52	37
Total Recordable Injuries (Fatality + LWDC + RDWC + MTC)						
Total Recordable Injury Rate (Frequency) ²	Workforce (Employees + Contractors)	per million work hours	1.29	1.46	1.07	37
Lost Time Injuries (Fatality + LWDC)						
Lost Time Injury Rate (Frequency) (LTIFR) ²	Employees	per million work hours	0.49	0.71	0.52	—
Lost Time Injury Rate (Frequency) (LTIFR) ²	Contractors	per million work hours	0.42	0.57	0.5	—
Lost Time Injury Events (Lost Work Day Cases + Fatalities)	Employees	—	121	255	145	—
Total Lost Work Time (Injury)	Employees	days	3,904	5,628	4,554	—
Lost Time from Accidents (Injury)	Employees	hours	31,232	45,024	36,432	—
Lost Time Severity Rate ²	Employees	lost days per million work hours	16	21	16	—
Lost Time Illnesses (Fatality + LWDC)						
Lost Time Illness Rate (Frequency) (OIFR) ²	Employees	per million work hours	0.008	0.015	0.007	37
Supply Chain			2017	2018	2019	Page Number ¹
Number of critical suppliers		absolute number	2,230	2,257	2,712	40
Audits of Tier 1 suppliers	Critical Suppliers	percentage	44	32	48	40
	Total Suppliers	absolute number	41,232	42,218	44,389	40
Critical suppliers for which more than 40% of their revenue comes from Schlumberger		percentage	6	9	5	—
		absolute number	79	195	229	—
Spend analysis covers 100% of suppliers		percentage	100	100	100	—
		absolute number	41,232	42,228	44,389	40
Of spend is covered in risk analysis		percentage	45	78	68	—
Suppliers that are at high risk		percentage	<1	<1	<1	—
Supplier audits conducted		absolute number	453	568	387	—
Of audited suppliers have a documented development plan		percentage	51	35	37	—

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Recruiting and University Collaboration			2017	2018	2019	Page Number ¹
University Interns		—	700+	1000+	900+	44
Recruiting Job Applications		—	310,000	254,000	151,000	43
Number of Countries Recruited In		—	60+	70	69	43
Number of Universities Recruited At		—	471	621	601	43
Disciplines Recruited		—	55+	55+	55+	43
Management on University Advisory Boards	Schlumberger senior leaders		24	29	18	43
	number of universities		19	22	11	43
Training			2017	2018	2019	Page Number ¹
Investment for Operations Engineers, Petrotechnical Experts, and Specialists	Average Time per Position	hours	163	212	207	—
	Average Spend per Position	US dollars	15,100	8,400	8,807	—
	Training Days	days	196,100	244,000	277,100	—
	Training Centers	centers	9	7	7	—
NExT Training	Professionals Trained	—	15,000+	16,000+	19,000+	—
	Instructors Across 11 Disciplines	—	3,000+	3,000+	3,000+	44
	Classes Held Worldwide	—	1,500+	1,650+	1,500+	44
	Practical Courses & Programs	—	700+	750+	700+	44
	Dedicated Subject Matter Experts	—	22	19	16	—
Knowledge Management			2017	2018	2019	Page Number ¹
Number of Times Employee CVs are Viewed		—	8,543,975	7,600,000	7,980,000	—
Number of Times Employees Have Viewed Database Info		—	14,984,698	7,700,000	11,250,000	45
Total Number of Objects in Knowledge Base		—	2,176,832	2,200,000	2,480,000	—
Number of Entries in Corporate Encyclopedia		—	29,000	30,000	28,000	—
Total Downloads of Technical Articles		—	182,000	138,000	340,000	—
Employees Involved in Forums, Newsletters and Workshops		—	31,000	33,000	33,000	—
Number of Live Webinar Viewers		—	39,000	28,500	44,000	—
Number of Webinars		—	700	620	740	—
Number of Bulletin Board Posts and Replies		—	327,000	254,000	296,000	—
Diversity			2017	2018	2019	Page Number ¹
Women in the Company	percentage		16	16.3	16.9	45–46
Women in Management Positions	percentage		18.3	18.8	19.7	45–46
Women in Junior Management Positions	percentage		19.7	20	21.1	46
Women in Senior Management Positions	percentage		12	13.3	13.2	46

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