

PERFORMANCE DATA TABLE

Metric	Units	Year			Reference	
General		2018	2019	2020	Page Number ¹	
Number of Employees Worldwide, approximately	—	100,000	105,000	86,000	1	
Countries Where We Generate Revenue	—	120+	120+	120+	1	
Nationalities Represented in Our Workforce	—	140+	170+	160+	1	
Nationality Mix	Latin America	percentage	13	9	9	13
	North America	percentage	23	24	23	13
	Middle East, Asia	percentage	30	33	36	13
	Europe, CIS, Africa	percentage	34	34	32	13
Revenue Contributions	Latin America	percentage	11	13	15	13
	North America	percentage	37	33	23	13
	Middle East, Asia	percentage	29	30	36	13
	Europe, CIS, Africa	percentage	22	23	25	13
	Other	percentage	1	1	1	13
Revenue	in millions of dollars	32,815	32,917	23,601	—	
Net Income Attributable to Schlumberger	in millions of dollars	2,138	-10,137	-10,518	—	
Cash Dividends Declared	dollars per share	2.00	2.00	0.88	—	
Cash Flow from Operations	in millions of dollars	5,713	5,431	2,944	—	
Environmental Performance		2018	2019	2020	Page Number ¹	
CO ₂ e Emitted (Scope 1) ²	thousands of metric tonnes	1,422	1,386	1,125	22	
CO ₂ e Emitted (Scope 2) ²	thousands of metric tonnes	642	631	511	22	
CO ₂ e Emitted (Scope 1 + 2) ²	thousands of metric tonnes	2,065	2,017	1,636	22	
CO ₂ e Emitted (Scope 3) ²	thousands of metric tonnes	1,185	52,135	38,127	23	
Total Energy Consumption	thousands of MWh	6,814	7,121	5,839	—	

¹ All page numbers refer to the 2020 Sustainability Report unless otherwise noted.

² We use the procedures established in the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) to calculate our annual CO₂e emissions in Schlumberger. As part of that process, we need to apply conversion factors to energy consumption data to derive CO₂e values. Those conversion factors are taken from the IPCC Fifth Assessment Report (AR5 - 20 year and 100 year). 2019 Scope 1 and 2 greenhouse gas estimates have been restated to exclude emissions associated with our North American fracturing business, which was sold at the end of 2020. Emissions related to fuel and electricity provided to Schlumberger by our customers at remote work sites have also been added to our 2019 Scope 1 and 2 greenhouse gas estimates and is included for 2020. Our Scope 3 inventory was expanded for 2019 and 2020 to include the 15 Categories defined in GHG Protocol's Corporate Standard. The calculation method is consistent for years 2019 and 2020 in this report, which is aligned to our long term decarbonization goals. 2018 emissions data was not re-calculated.

PERFORMANCE DATA TABLE
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Metric	Units	Year			Reference
		2018	2019	2020	Page Number ¹
Environmental Performance					
Electricity Use	thousands of MWh	1,284	1,248	1,008	23
Fuel Used - Natural Gas	thousands of MWh	514	1,523	1,472	—
Fuel Used - Oil/Diesel	thousands of MWh	5,016	4,350	3,359	—
Water Use	thousands of cubic meters	4,933	5,602	4,651	28
Total Water Recycled	thousands of cubic meters	134	131	187	28
Total Waste Water	thousands of cubic meters	Not calculated	464	487	28
% Water Recycled ³	percentage	3	28	38	28
Total Waste Generated	thousands of metric tonnes	503	639	140	28
Waste Recycled	thousands of metric tonnes	182	185	31	28
Number of Incidents >1 bbl of Oil	—	44	28	26	28
Hydrocarbon Bulk Fluids Spilled ⁴	barrels	522	536	353	28
ISO 14001 Certified Sites	number of sites	113	53	62	26–27
Sites Subject to Environmental Audit Requirement	number of sites	753	739	609	26
% Sites Subject to Environmental Audit Requirement	percentage	15	7	10	26
CO ₂ e Per \$B Revenue Per Year ²	metric tonnes	62,929	68,034	73,150	—
CO ₂ e Per Employee Per Year ²	metric tonnes	20.6	20.2	19.5	—

Social Performance		2018	2019	2020	Page Number ¹	
Community and Education						
SEED	Engagements ⁵	—	151	1,107	1,416	41–42
	Teachers	—	811	322	2,264	42
	Students	—	18,465	112,967	102,884	42
	Volunteers	—	1,655	1,389	359	42
HSE for Youth	Workshops	—	206	169	1,100	42
	HSE Topics	—	10	9	8	42
	Attendees	—	4,000+	4,300+	2,400+	42
	Countries	—	50	50	58	42

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³ Starting in 2020, we have expressed recycled wastewater data as a percentage of total wastewater.

⁴ Hydrocarbon Bulk Fluids Spilled has been restated from liters to barrels. Where available, volumes of hydrocarbon spills are reported using information provided by customers or by third-party spill response contractors. Additionally, when applicable, known volumes of stored liquids may be used to determine spill quantities. Finally, in situations where none of the above procedures are applicable, estimates of spilled volume may be made from measurements in impacted areas.

⁵ Beginning in 2019 Schlumberger expanded the SEED category to include all our STEM engagements worldwide including professional development for teachers, student workshops and supplemental instruction, company sponsored STEM events, clubs, challenges and competitions, as well as initiatives promoting literacy and numeracy skills for young children.

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Metric		Units	Year			Reference
Community and Education			2018	2019	2020	Page Number ¹
Faculty for the Future	New Fellowships Awarded	—	50	19	38	42
	Fellowships Renewed	—	111	77	93	42
	Alumnae Home Countries ⁶	—	81	82	80	42
	Fellows and Alumnae ⁶	—	683	739	721	42
	Host Universities of Study ⁶	—	261	282	276	42
Corporate Giving	Commercial Initiatives (In Kind)	in millions of dollars	2,630	2,260	3,082	—
	Community Initiatives	in millions of dollars	9	9	9	—
Social Risk Assessments (2009-2020)	Total Assessments	—	44	48	52	45–46
	Yearly Assessments	—	4	4	4	45–46
	Countries Covered (Total)	—	22	22	26	45–46
Number of Social and Environmental Baseline Studies			13	1	—	—
Health & Safety			2018	2019	2020	Page Number ¹
Company's health & safety system certified to OHSAS 18001 or ISO 45001		percentage	1	1	1	—
Fatalities	Employee	—	1	2	1	—
	Contractor	—	2	1	2	—
	Company Total	—	3	3	3	52
	Third Party	—	3	3	3	—
	Fatal Accident Rate	per 100 million work hours	0.79	0.75	0.95	—
Combined Lost Time Injury Frequency (CLTIF) (Fatality + LWDC + RDWC) Employees + Contractors ⁷		per million work hours	1.09	0.83	0.56	—
Automotive Accident Rate (Employees + Contractors)		per million miles	0.34	0.30	0.23	—
% data coverage as % of employee work hours for injury and illness		percentage	100	100	100	—
% data coverage as % of contractor work hours for injury and illness		percentage	100	100	100	—
Third party (PwC) verification for injury and illness data		—	Yes	Yes	Yes	61
Total Hours Worked	Employees	—	263,364,700	281,135,730	230,078,830	—
Total Recordable Incidents (Injuries and Illnesses) (Fatality + LWDC + RDWC + MTC) Employees + Contractors						
Total Recordable Incidents	Workforce (Employees + Contractors)	—	564	438	232	—
Total Recordable Incident Rate (Frequency) ⁷	Workforce (Employees + Contractors)	per million work hours	1.48	1.10	0.73	61

¹ All page numbers refer to the 2020 Sustainability Report unless otherwise noted.

⁶ Represents the total number of fellows and alumnae or host universities and research institutions, as applicable, cumulative since the Faculty for the Future program began in 2004.

⁷ To convert from per million work hours to per 200,000 work hours, divide by 5.

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Metric		Units	Year			Reference
Health & Safety			2018	2019	2020	Page Number ¹
Lost Time Incidents (Injuries and Illnesses) (Fatality + LWDC) Employees + Contractors						
Total Lost Work Time	Workforce (Employees + Contractors)	hours	61,296	46,000	29,240	—
Lost Time Incident Rate (Frequency) ⁷	Workforce (Employees + Contractors)	per million work hours	0.68	0.52	0.37	61
Total Recordable Injuries (Fatality + LWDC + RDWC + MTC)						
Total Recordable Injury Rate (Frequency) ⁷	Workforce (Employees + Contractors)	per million work hours	1.46	1.07	0.71	61
Lost Time Injuries (Fatality + LWDC)						
Lost Time Injury Rate (Frequency) (LTIFR) ⁷	Employees	per million work hours	0.71	0.52	0.36	61
Lost Time Injury Rate (Frequency) (LTIFR) ⁷	Contractors	per million work hours	0.57	0.50	0.37	61
Lost Time Injury Events (Lost Work Day Cases + Fatalities)	Employees	—	255	145	83	—
Total Lost Work Time (Injury)	Employees	days	5,628	4,554	2,726	—
Lost Time from Accidents (Injury)	Employees	hours	45,024	36,432	21,808	—
Lost Time Severity Rate ⁷	Employees	lost days per million work hours	21	16	12	—
Lost Time Illnesses (Fatality + LWDC)						
Lost Time Illness Rate (Frequency) (OIFR) ⁷	Employees	per million work hours	0.015	0.007	0.013	—
Supply Chain						
			2018	2019	2020	Page Number ¹
Supplier Statistics	Critical suppliers with spend	absolute number	2,257	2,712	759	33
	% of total spend on critical suppliers	percentage	32	48	10	33
	SM Level 1 suppliers with spend	absolute number	—	—	1,555	33
	% of total spend on SM Level 1 suppliers	percentage	—	—	36	33
	Total suppliers with spend	absolute number	42,218	44,389	40,200	33
Critical Suppliers for which more than 40% of their revenue comes from SLB	—	percentage	9	5	5	—
	—	absolute number	195	229	36	—
Spend analysis covers 100% of suppliers	—	percentage	100	100	100	—
	—	absolute number	42,218	44,389	40,200	—
% of spend is covered in risk analysis	—	percentage	78	68	90	—
% of suppliers considered high risk ⁸	—	percentage	<1	<1	<1	—
Critical supplier audits conducted	—	absolute number	568	387	363	—
% of audited suppliers with a documented development plan	—	percentage	35	37	54	—

¹ All page numbers refer to the 2020 Sustainability Report unless otherwise noted.

⁷ To convert from per million work hours to per 200,000 work hours, divide by 5.

⁸ Supplier risk is evaluated based on probability of failure; supplier organization (conglomerate, public, private, family owned, individually owned); dependency on Schlumberger; type of contract; visibility to supplier performance; and dependency on supplier

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Metric	Units	Year			Reference
		2018	2019	2020	
Recruiting and University Collaboration					
					Page Number¹
University Interns	—	1,000+	900+	231	38
Approximate Number of Recruiting Job Applications	—	254,000	151,000	108,000	39
Number of Countries Recruited In	—	70	69	58	39
Number of Universities Recruited At	—	621	601	363	39
Disciplines Recruited	—	55+	55+	67+	39
Management on University Advisory Boards	Schlumberger senior leaders	29	18	20	39
	number of universities	22	11	13	39

Training		2018	2019	2020	Page Number ¹	
Investment for Operations Engineers, Petrotechnical Experts, and Specialists	Average Time per Position	hours	212	207	181	—
	Average Spend per Position	US dollars	8,400	8,807	7,219	—
	Training Days	days	244,000	277,100	187,350	—
	Centers	centers	7	7	4	—
NExT Training	Professionals Trained	—	16,000+	19,000+	13,000+	—
	Instructors	—	3,000+	3,000+	3,000+	39
	Classes Held Worldwide	—	1,650+	1,500+	1,250+	39
	Practical Courses & Programs	—	750+	700+	700+	39
	Dedicated Subject Matter Experts	—	19	16	16	—

Diversity		2018	2019	2020	Page Number ¹
Women in Company ⁹	percentage	Not disclosed	Not disclosed	18.5	—
Women in Salaried Positions	percentage	20.0	20.9	22.6	37
Overall Women in Management Positions	percentage	18.8	19.7	21.2	—
Women in Junior Management Positions	percentage	20.0	21.1	23.4	37
Women in Middle Management Positions	percentage	Not disclosed	16.3	17.2	37
Women in Senior Management Positions	percentage	13.3	13.2	17.3	37
Hires with a STEM Background, % Women	percentage	Not disclosed	40	45	37

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⁹ Includes salaried and non-salaried positions. Non-salaried positions refer to hourly-based.